Beginnings of the Network for LGBTQIA+ Concerns in Occupational Therapy in the United States (1992-1995)

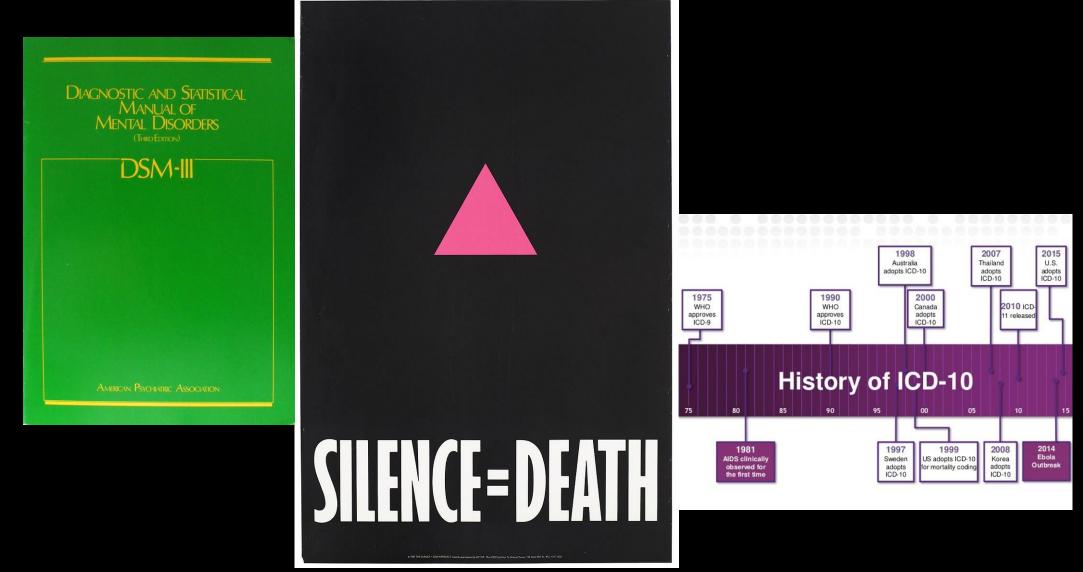
Peggy Martin, PhD, OTR/L, University of Minnesota Christine Peters, PhD, OTR/L, FAOTA, Historian, New York Wanda Mahoney, PhD, OTR/L, Midwestern University, Illinois

Historical Method

Jean-Nickolaus Trettor Collection in Gay, Lesbian, Bisexual and Transgender Studies, Elmer L. Andersen Library, University of Minnesota, May 18, 2016



Behind Closed Doors: 1980's-1990's



The Hotel Room

Panel 103E

1:30-3:00 pm Temporal Adaptation and Human Occupation

Moderator: Florence Clark, PhD, OTR, FAOTA

Temporal Adaptation and Self-Identification as Lesbian or Gay

Wendy Wood, MA, OTR/L, University of Southern California, Los Angeles, CA.

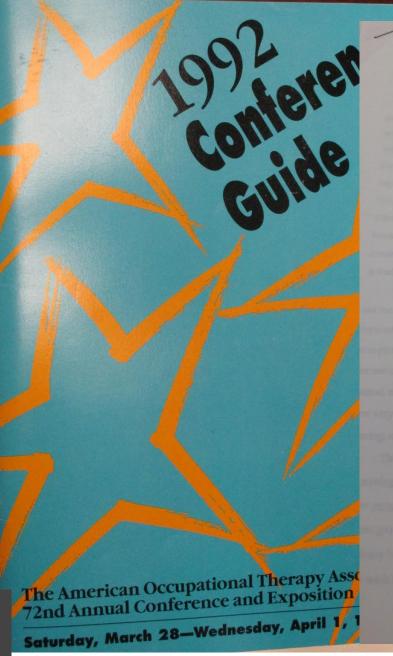
Does sexual orientation influence temporal adaptation? A literature review and pilot study with lesbians and gay men suggest that it does. Implications for practice and occupational science are developed.

Relationship Between Themes of Meaning and Daily Occupations

Jeanne Jackson, MA, OTR, University of Southern California, Los Angeles, CA.

The relationship of personal themes of meaning to the choice of daily occupation in the adolescent, adult, and I Implications for practice elderly

are out Wilma West Library, American Occupational Therapy Association, Bethesda, MD, USA



Trettor Collection (Box 2), University of MInnesota

TEMPORAL ADAPTATION AND SELF-IDENTIFICATION AS LESBIAN OR GAY Wendy Wood, MA, OTF A Peer-Reviewed Paper Presented at the Annual Conference of the American Occupational Therapy Association March 29, 1992 Houston, Texas

THE PRESENTATION IN HOUSTON, 1992

THAT STARTED IT ALL

Network Opens Door



dress lesbian and gay concerns in occupational therapy is forming to provide support and mentoring for OTs who identify as homosexuals.

The group, organized by University of Southern California doctoral student Wendy Wood, MA, OTR, will include not only those who so identify, however, but anyone who supports their cause. Formally known as the Networking Group for Lesbian and Gay Concerns in Occupational Therapy being of the profession.

10 percent of the U.S. population is predominantly homosexual. By those estimates, she says, more than 4,000 occupational therapists and occupational therapy assistants inside and outside the national association could be gay or lesbian.

In a recent letter to AOTA President Mary Evert, Ms. Wood said she and her supporters believe the formation of such a group is critical to the wellactivities.

"And we are concerned that our profession has ultimately stunted its own growth by neglecting this essential facet of a multifaceted approach to un-

ee editorial on page 4.

ing cultural diversity."

same token, she continues, patients treated by OT prois homosexual or will grow SO.

ood, who announced the forf the group following a presenthe 1992 national conference on, believes that many lesbian OTs have, at some time in eers, been the targets of uninnd hostile attitudes about hois by colleagues, teachers

C is calling for support fr Its objectives are:

ship and networking:

• to mentor members of the national

association who are experiencing professional difficulties and/or who are at risk for leaving the profession due to their sexual orientation;

· to promote scholarship and research exploring how issues of sexual orientation influence theory, practice and education in OT; and

· to educate the national membership about sexual orientation and its implications for OT practice, understanding cultural diversity and supporting the homosexual members of AOTA to work openly without fear of discrimination.

NGLGC will not reveal the sexual orientation of those professionals who wish to keep it a private matter. Rather, what the group hopes to accomplish is "establishment of the means by which lesbian and gay con-

OT Advance, (June 29, 1992). Trettor collection (Box 1, Folder 275)

"In a recent letter to AOTA President Mary Evert, Ms. Wood said she and her supporters believe the formation of such a group is critical to the wellbeing of the profession."

Hear Our Voices: A Discourse

LETTERS to the Editor Stand for the Minority

nd to the formation of the Network for occupational therapist. From the voices bian, Gay and Bisexual Concerns in of the Network for Lesbian, Gay and nal Therapy, will be the last Bisexual Concerns in Occupational Therapy, the Black Caucus, the Hispanie ADVANCE will run on the issue. We thank Network, and others I will continue to or their many responses, an outlearn about my social embeddedness in ling that we hope has helped heterosexual, Euroamerican, middle class any OT's begin to break down the fear and conceptualizations. ilence that separates them from colleagues of

In regard to the objections raised to the network, I see these as activities which I am writing to express my support for overtly and covertly silence the voices of marginalized people. It is typical behavhe Network for Lesbian, Gay and Biior of the mainstream dominant element exual Concerns in Occupational of any group to obscure the issue and

deny validity to claims to knowledge of I wish to express my appreciation to he organizers of the network for their those considered to be outsiders or mioresight, courage and effort. I have al- norities. vays been enriched by hearing the voices ...I am privileged to stand with those

of those who have been marginalized. whose voices have not been heard within ... My life, my practice, and my teaching the profession. Bonnie Lynn Kennedy, MEPD, OTR re enriched by these perspectives, which

re otherwise inaccessible to me as a South Pasadena, CA

ignorance with devastating results for free I feel compelled to join the discussion speech and pursuit of the basic rights imulated by the article on the Network-Americans have come to expect. ng Group for Lesbian, Gay, and Bisexual oncerns in the June 29th ADVANCE peaking from the perspective of a hetsexual male occupational therapist d like to relate how easy it has been for to support the efforts of the

Supporters of this measure misled the public by using the slogan "no special rights" in an attempt to counter the trend f including sexual orientation in no discriminatory rules and regulations. fact, their legislation actually denies the right of openly homosexual people to hired by public insti-

that many who voted for this ordinance opinion or lack were actually ignorant of the full impact he church, and

over the issue,

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ned the implications of a homosexual An example of naive bias on a more personal note comes from my experi tice of it, as the ctice of homo-

"I have joined the network in order to work toward greater mutual understanding and to minimize the effects of naïve bias in our professional association and, hopefully, in our society."

bout their histories, I had never imag-

To the Editor:

To the Editor:

Forest Grove, OR · For an excellent perspective on how Through an editing error in the ug. 24 edition, the name of the late homosexuality impacts patients in the legal and health care systems, see the A. Jean Ayres was unintentionally misvideotape Lifetime Commitment, distribspelled in the story "Hawaiian OTs uted by, Wolf Video, PO Box 64, New ook at Educational Kinesiology.'

Aug. 31, 1992

.24, 1992 TTERS to the Editor egrades Sexuality

just the issue of support, but also of litical

article pals "I. however, cannot n-Gav s it d the r condone the practice of it, its bia Div ned as the Bible is clear that the Entert on 29). I wo practice of homosexuality is ore alize th wrong' am homose t of ontact

autonomy and wellness.

Sexuality is an integral part of wellness feel misunderd and rejected and wholeness. Yet pornography cheapens sexuality. It presents an object for viewing, something that has been altered by photography for seemingly physical is. I, however, perfection.

> It does not present sexuality with wholeness based in its expression in a mutual giving relationship, but replaces sexual beings with sexual objects.

> If wellness and wholeness are our foundation in occupational therapy, why contradict this by degrading sexuality in support of autonomy?

One again needs to consider the holistic view and effects of suggestions and actions taken.

I appreciate the effort of ADVANCE to inform us all of the events in our nation. Margaret B. Grimm, OTR/L Lisbon, NY

AUG. 10, 1992 DETTERS to the Editor et's Not Divide Oursel

"separateness" (they) clamor about esponse to recent articles on the We work with many people, some of on of a caucus for homosexual OTs whom we know are homosexual and many ANCE, June 29), we would like to that probably are and we don't even know ss our view that we do not see any However, this has never been a factor in ose in such a group within the profesof occupational therapy! has nothing to do with

the way we treat them. We need to approach each patient as a fellow human being, regardless of race, religion, sex, etc. We do not feel our sexual orientation makes us better or therapists.

Amy Compliment, COTA

Kim Oxford, OTR

Kim Zepeda, OTR

Houston, TX

l personal sexual preferences should basis for forming a group! If so, As OTs, we need to be united to be we also have one for bi-sexuals, strong! We don't need little groups within sexuals? This could also extend into the profession that have their own agenda. a of religion. Maybe we should have We realize our views will most likely be te interest groups for Jews, Moslems, taken as "anti-homosexual." However, if

s just be occupational therapists! Let you listen to what we have said with an open mind, we don't think that concluerson bring to their job the skills, sion can truly be drawn. nces, etc., that make them who they

ophobia" or our personal opinions

any particular lifestyle. We just do

do certain groups (racial, sexual, el they have to have the recognition pproval of everyone? Formation of

etwork Seeks to Unite OTs

"Let's just be occupational therapists! Let each person bring to their job the skills, experience, etc. that make them who they are."

bred due to their hard work and Americans

Moreover, the Network is open But numbers are not the real issue. It is who is committed to addressing erns of sexual minorities in OT. we believe that to accomplish tives we must specifically name ns as lesbian, gay and bisexual in intent in doing so is to nurture ute to occupational therapy's spected community, not to divide it. ecause OTs openly identify as

the false assumption that homophobia only hurts sexual minorities. This assumption is not only devisive but potentially dangerous, because it fails to understand that we all lose when people's genuine differences are not understood and re-To reduce the Network to a superficial

analysis of "political correctness" is to miss or bisexual, they have not forthe point entirely. The Network is commitaggested by T. Weaver, that they ted to helping AOTA continue creating a ors and health care professionprofessional heritage we can all be proud uld T. Weaver suggest that OTs of. This heritage celebrates its ly identify as heterosexual—as membership's diversity and boasts its pracrally do and are free to do on a titioners' skills in treating all patients, whatat work or school-have forgote ever their particular constellations of race. hey are educators, students or ethnicity, gender, sexual orientation, class, ers first? Of course not! Why spiritual beliefs or abilities. s who are not heterosexual be I invite T. Weaver to join hands with ny less committed to their professional

Letters to the Editor, (August 10-31, 1992). Jean-Nikolaus Trettor Collection in Gay, Lesbian, Bisexual and Transgender Studies (Box 1, Folder 275), University of Minnesota

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MA. OTR/L

and personal relationships. I now think nat my previous (and current) biases multicultural environment of Malaysia. w I had been esand neighad to borrow on the local us group, I tative of the tion of local

Oops!

Storming Seattle: 1993 AOTA Conference

Editor

Lesbian, gay and bisexual issues will become an official focus of the 1995 national AOTA conference in Denver, CO, as the executive board of the American Occupational Therapy Association carries out a charge by the 1993 Representative Assembly to address those issues in a conference dedicated to "Celebrating Human Diversity."

According to framers of the proposal, such action by the board will allegedly prevent a boycott of the conference by OT gay rights supporters, in a state where recent legislation has attempted to limit the legal rights of people who are gay.

RA members voted to support the conference theme; however, they turned down a demand to devote an entire general session of the 1995 conference to the homosexuality issue. Meanwhile, the assembly will also charge the executive board with updating AOTA's Equal Rights for Human Beings policy to specifically include sexual orientation as a "protected status.

The policy, first passed in 1976 and last amended two years ago, applies, among other things, to hiring policies in the national office.

Though it wasn't the only bold move on the chess board at this year's meeting, the attempt by the Network for Lesbian, Gay and Bisexual Concerns to gain some control of the conference content was the

the agenda late Saturday afternoon. The package was co-sponsored by Michael Nardone of Rhode Island and Frank Gainer of the District of Columbia.

The rationale of the sponsors as to amending the Equal Rights policy to include sexual orientation was partly tied to the fact that AOTA's national offices lie in Montgomery County, MD, where the



Pennsylvania representative Rick Allison: warns of conference boycott. (photo by E.J. Brown)

rights of men and women who are homosexual are protected.

As it now stands, the second paragraph of the Equal Rights for Human Beings policy reads: "Every individual is entitled to a maximum opportunity to develop

of

Brown, E.J. (June 28, 1993). Advance for OT, p. 11, Jean-Nikolaus Trettor Collection in Gay, Lesbian, Bisexual and Transgender Studies (Box1, Folder 275), University of Minnesota words "sexual orientation" in that list. AOTA President Mary Evert eventually withdrew an attempt to have the general assembly reword the policy to include "health status" and replace the words "handicap" and "sex" with "disability" and "gender" to make the entire policy more inclusive. She will have the executive board look at that possibility, she said.

When questioned as to why his propos als were not made resolutions and brought before the membership, Allison said that the motions were in response to two immediate circumstances: Montgomery County's advocacy law and a recent attempt in Colorado to pass what he and other gay rights supporters consider "repressive" legislation against people who are homosexual.

"Given that the executive board has voted to hold the 1995 annual conference in Denver... in spite of indications of strong opposition...it is imperative that the board be responsive to membership concern on this issue... to prevent a boycott of the conference by members," Allison told hi colleagues.

Debate over the conference question was sharper than over amending the equa rights policy.

"I have a little concern about the Rep resentative Assembly starting to manage the national conference in terms of se sions," said Ms. Evert in response to the sponsors' demands for a plenary sessi devoted to homosexuality issues. S amended the proposal to strike the wo "plenary" and pluralize "session," in fect creating a circumstance in whi workshops and technical sessions mig address those issues but conference organizers would be freed from having to

Gay Rights Move Surprises RA By E.J. Brown make the issues a primary focus of the The assembly voted with her in that event. matter, adopting the amendment with a nding vote of 53, despite voiced oppo-

> "Though it wasn't the only move on the chess board at this year's meeting, the attempt by the Network for Lesbian, Gay and Bisexual Concerns to gain some control of the conference content was the most surprising one. And it may have generated far more debate than was heard on the floor of the assembly."

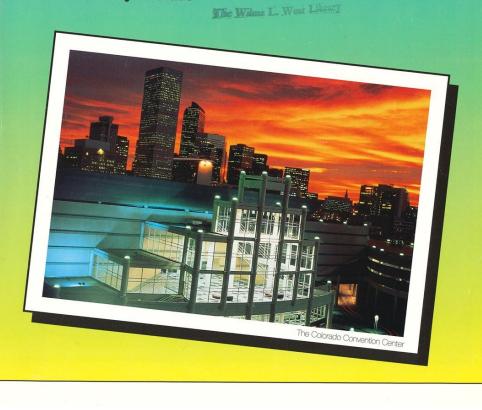
a gay rights should go. Kesults c the survey will be published in the next edition of the newsmagazine.

Conference Guide

The American Occupational Therapy Association's 1995 Annual Conference and Exposition

Saturday, April 8 – Wednesday, April 12, 1995

Colorado Convention Genter Denver, Colorado



Diversity: Our Journey Together

(Evert, 1995, Presidential Welcome, Conference Guide)

> Wilma West Library, American Occupational Therapy Association

Acknowledgments

Lisa Vecoli, Curator, Jean-Nickolaus Tretter archival collection in Gay, Lesbian, Bisexual and Transgender Studies at the University of Minnesota which houses the Network founding documents.

Mindy Hecker, Librarian at the Wilma West Library at the American Occupational Therapy Association

Researchers value the scholarship of 3 groups of University of Minnesota students 2017- Samira Mohmand, Brooke Falk, Caitlin Fortin, Sheila Bosc 2016- Andrea Porter-Smith, Carly Strickler, Jill Venter 2015- Nora Brand, Sally Paul, Leah Rodmyre