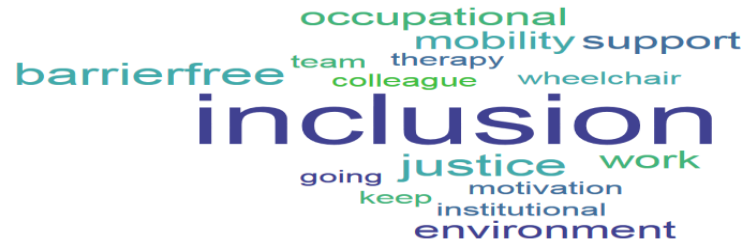
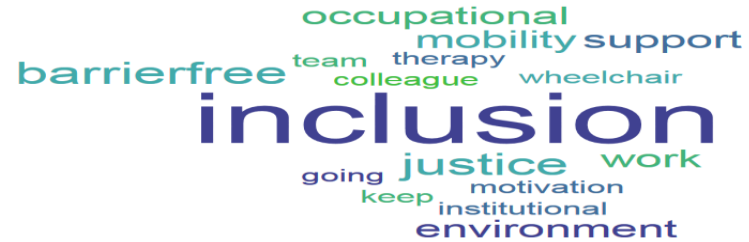


Building an inclusive work biography



Word cloud containing the following terms: occupational, mobility support, barrierfree, team, therapy, colleague, wheelchair, inclusion, justice, work, going, motivation, keep, institutional, environment.



- Introduction to the study
- Focus on one part of analysed interview
- Conclusion

Introduction



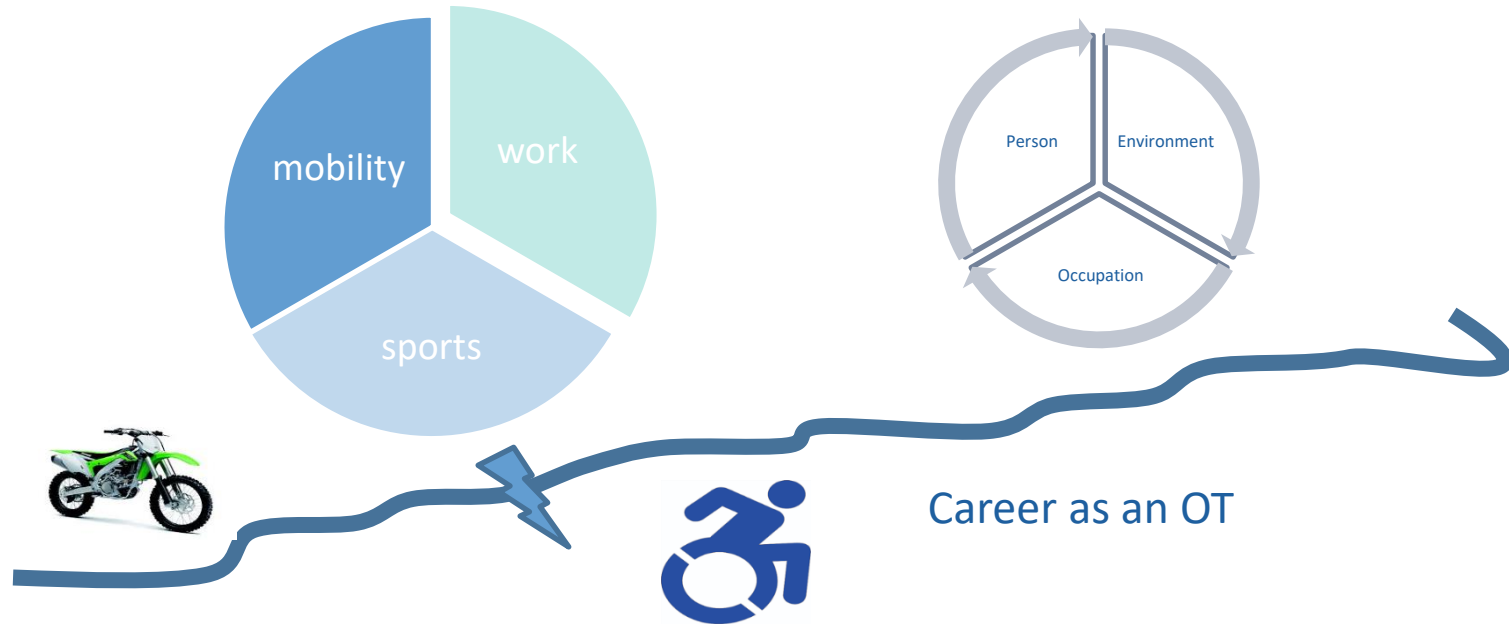
- Study seeks to capture the working situation of a team where an OT is in need of a wheelchair
 - Do experts in inclusion include people in their own profession? Do OT's practice what they preach? Are we an occupationally „just“ profession?
- Inclusion is seen as
 - „the idea that everyone should be able to use the same facilities, take part in the same activities and enjoy the same experiences“
- Occupational justice is defined as “equitable or fair opportunities and resources `to do, be, belong and become what people have the potential to be [...] (Wilcock & Hocking, 2015)

Method



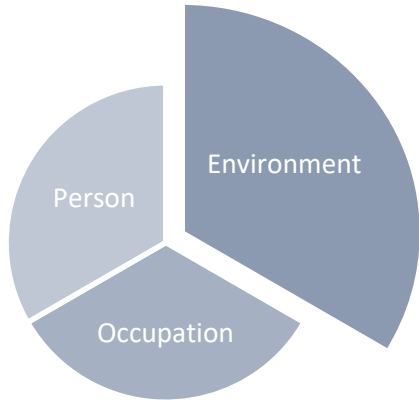
- Team of 3 OT's in a clinical setting
- Observations and interviews
- Data analyzing
- Analysis of the interview with the OT in need of a wheelchair through method of Schütze (Schütze, 2007)

The Story





Inclusive work biography



- supportive institutions
- barrier-reduced environment
- significant others
 - role models
 - motivational support

Conclusion



- Supportive institutions and working in a team without attitudinal barriers help to start and live an inclusive work-biography
- Attitudinal barriers lead to occupational injustice

Ongoing

- Colleagues point of view
- Observation of team situations