



# The use of FCEs as a Self Advocacy Tool by PWDs

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# Article 27: Work and Employment

Human  
and  
Disability  
Rights

UNCRPD

PWD in  
Umzimkhulu

16 PWDs  
assessed  
through FCEs

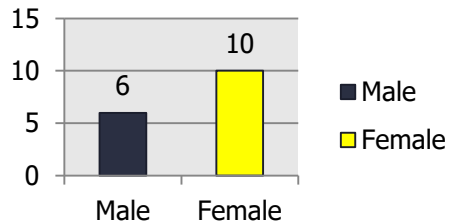
Reports  
given

Process  
and  
findings  
explained

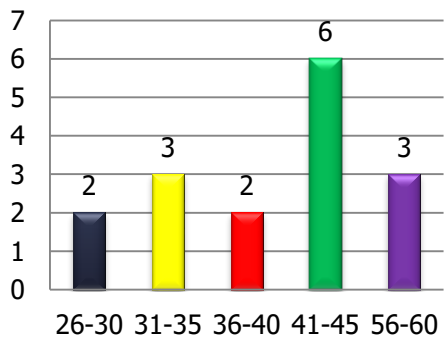
**BACKGROUND**



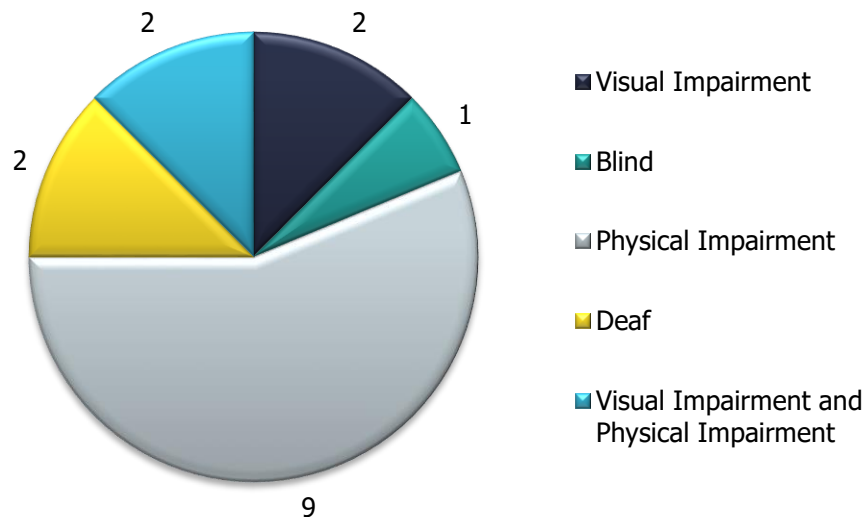
## Gender



## Ages



## Reported Impairment / Disability



Demographics

# WHO Community Based Rehabilitation Matrix

DATA ANALYSIS

Health	Education	Livelihood	Social	Empowerment
Promotion	Early Childhood	Skills Development	Personal Assistance	Advocacy & Communication
Prevention	Primary	Self-Employment	Relationships, Marriage & Family	Communication Mobilization
Medical Care	Secondary & Higher	Wage Employment	Culture & Arts	Political Participation
Rehabilitation	Non-Formal	Financial Services	Recreation, Leisure & Sports	Self-Help Groups
Assistive Devices	Lifelong Learning	Social Protection	Justice	DPOs



## HEALTH

MEDICAL CARE  
– Free health  
care

ASSISTIVE  
DEVICES

## EDUCATION

SECONDARY  
AND HIGHER –  
Learnerships  
and UNISA



# FINDINGS

## LIVELIHOODS

SELF EMPLOYMENT –  
Tendering, fraud

WAGE EMPLOYMENT –  
Applications,  
reasonable  
accommodations,  
assistive devices

SOCIAL PROTECTION –  
Successful disability  
grant applications

## SOCIAL

FAMILY – Accessible  
RDP housing



## EMPOWERMENT

ADVOCACY &  
COMMUNICATION –  
Accessibility of  
community halls,  
schools and gov depts



# FINDINGS

# FCES AS A TOOL



White Paper<sup>1</sup>

“Attain & maintain max independence, full physical, mental, social & vocational ability, & therefore full inclusion and participation in all aspects of life”

Framework  
and  
Strategy<sup>2</sup>

- Disability inclusion
- Participation and inclusion of pwd in service delivery

1. Republic of South Africa. 2015. White Paper on the Rights of Persons with Disabilities.  
2. Republic of South Africa. 2015. Framework and Strategy for Disability and Rehabilitation Services in South Africa.