Developing cultural awareness in occupational therapy education:

A pilot study of student learning in two parallel rehabilitation cases





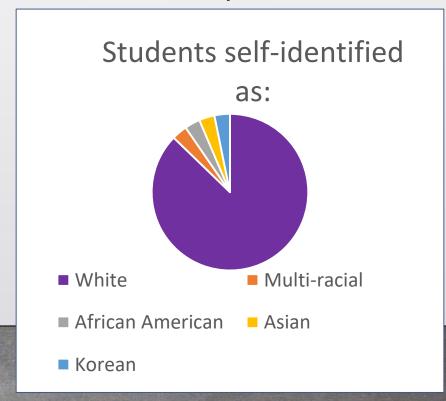
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# Background and Research Question

- Problem-Based Learning (PBL) as an educational method
  - Complex, realistic cases with student-directed learning opportunities
  - Promotes critical thinking and problem solving (Kong et al., 2014)
  - Promotes group dynamics and collaboration (Hommes et al., 2014)
- Preparation to work with diverse communities
  - Health disparities and inequities in the USA (Weinstein et al., 2017)
  - Limited diversity in occupational therapy workforce
- Research Question: How does the cultural background of a PBL case influence students' development of cultural awareness and reflection?

## Method

- Participants: 34 students, most self-identified as white, 4 small groups with an OT educator or clinician as facilitator.
- **PBL Case**: Two parallel PBL cases; differing only in whether the client was from the majority or minority culture; two day case.
- IRB approval
- **Measures:** Post-case survey (Likert scale and open ended questions); discussion of other version of case
- Analysis: Themes and descriptive statistics



#### Two Parallel PBL Cases

#### Tom

(majority culture)

White(assumed);
Catholic; uses both
contemporary
medicine and herbal
supplements

#### **Both**

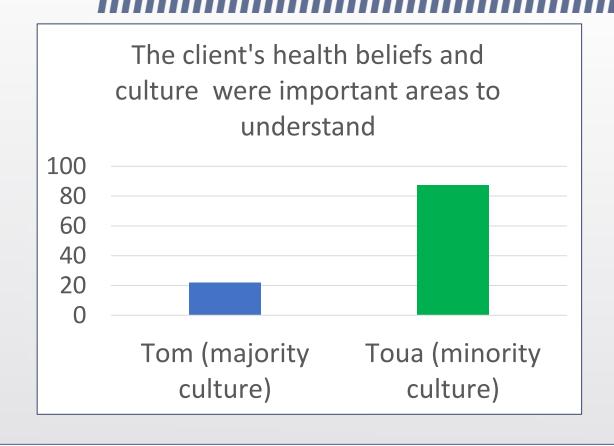
Brachial plexus injury, hunting accident; supportive families; roles as spouse, father, son; work as butcher; local resident

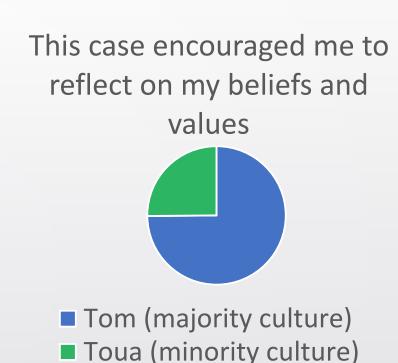
#### Toua

(minority culture)

Laotian/Hmong ethnicity; Shamanism; uses both contemporary medicine and spiritual healing

### Results





**Tom:** "...are alternative medicine approaches within the scope of OT?" **Toua:** "...an opportunity to practice respect for clients with differing cultural views..."

## Effective treatment requires:

- To best work with Tom, understand his:
  - Motivation
  - Priorities, goals
  - Medical condition, pain

- To best work with Toua, understand his:
  - Values, beliefs, culture
  - Priorities, goals
  - Medical condition, pain

Majority culture

Minority culture

How are your values & beliefs similar to this client's?

- Tom (majority culture): 89% identified similarity in health beliefs, values, spirituality
- Toua (minority culture): 94% identified similarity in spirituality, commitment to family, hard work

Students' predicted comparable levels of client motivation, compliance, and success in therapy for both **Tom** and **Toua**.

# Summary and Practice Implications

- Assumptions of cultural similarity reduced reflection.
- Cultural unfamiliarity facilitated greater reflection on personal beliefs.
- Expectations of equal outcomes for both cases;
  - Does the anticipation of equal outcomes require additional consideration?
- Parallel cases appear to offer rich learning, but results suggest additional facilitator prompts and cues are required to focus and further depth of reflection.