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## **Coalition of Occupational Therapy Advocates for Diversity's Toolkit for Recruitment and Retention of a Diverse Occupational Therapy Student Body and Workforce**

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### **Learning Objectives:**

1. Identify practical tools for recruitment and retention of diverse students and workforce for occupational therapy
2. Discuss diverse case study scenarios and participant strategies to apply a recruitment toolkit to promote an inclusive workforce in occupational therapy
3. Create an action plan for toolkit implementation internationally

**Introduction/Rationale:** This long oral presentation will consist of a comprehensive discussion about specific strategies and resources to promote a diverse workforce across academic, clinical, and community settings both in the United States and internationally. It will include the application of a three phase toolkit developed by the Coalition of Occupational Therapy Advocates for Diversity (COTAD). Toolkit will be reviewed and will also include activities for attendees to practice utilizing various components, to identify areas of need and appropriate toolkit(s) to use. Attendees will also create a practical action plan for implementation. It is intended to be highly interactive to facilitate discussion about implicit bias, cultural humility, diversity and inclusion with an international perspective.